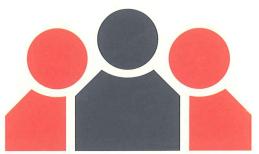


British Safety Council — Member —



Valid until 31st August 2015

This is to certify that Framework Specialist Works Ltd

as a member of the British Safety Council, is committed to keeping people safe and healthy at work.

lynda Armstrong

Lynda Armstrong OBEChair of The Board of Trustees

(m)

Alex Botha Chief Executive



Membership number S0389957-HP41EH